

Attachment A

- **Administrative Equal Employment Opportunity (EEO) Complaint Data (FY 2015-Q4 FY 2018)**
- **No FEAR Act Training Plan**

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

Privacy and Civil Liberties Oversight Board

FY 2015 - Q4 FY 2018

Complaint Activity	Comparative Data				
	Previous Fiscal Year Data				2018 Thru 09-30
	2015	2016	2017		
Number of Complaints Filed	0	0	0	0	0
Number of Complainants	0	0	0	0	0
Repeat Filers	0	0	0	0	0

Complaints by Basis	Comparative Data				
	Previous Fiscal Year Data				2018 Thru 09-30
	2015	2016	2017		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
PDA	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
GINA	0	0	0	0	0

Complaints by Basis	Comparative Data				2018 Thru 09-30
	Previous Fiscal Year Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017		
Non-EEO	0	0	0		0

Complaints by Issue	Comparative Data				2018 Thru 09-30
	Previous Fiscal Year Data				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017		
Appointment/Hire	0	0	0		0
Assignment of Duties	0	0	0		0
Awards	0	0	0		0
Conversion to Full-time	0	0	0		0
Disciplinary Action					
Demotion	0	0	0		0
Reprimand	0	0	0		0
Suspension	0	0	0		0
Removal	0	0	0		0
Other	0	0	0		0
Duty Hours	0	0	0		0
Evaluation Appraisal	0	0	0		0
Examination/Test	0	0	0		0
Harassment					
Non-Sexual	0	0	0		0
Sexual	0	0	0		0
Medical Examination	0	0	0		0
Pay (Including Overtime)	0	0	0		0

Complaints by Issue		Comparative Data			
		Previous Fiscal Year Data			2018 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2015	2016	2017	
Promotion/Non-Selection		0	0	0	0
Reassignment					
Denied		0	0	0	0
Directed		0	0	0	0
Reasonable Accommodation		0	0	0	0
Reinstatement		0	0	0	0
Retirement		0	0	0	0
Termination		0	0	0	0
Terms/Conditions of Employment		0	0	0	0
Time and Attendance		0	0	0	0
Training		0	0	0	0
Other		0	0	0	0

Processing Time	Comparative Data			
	Previous Fiscal Year Data			2018 Thru 09-30
	2015	2016	2017	
Complaints pending during fiscal year				
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0
Complaint pending during fiscal year where hearing was requested				
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0
Complaint pending during fiscal year where hearing was not requested				
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0

Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				2018 Thru 09-30
	2015	2016	2017		
Total Complaints Dismissed by Agency	0	0	0		0
Average days pending prior to dismissal	0	0	0		0
Complaints Withdrawn by Complainants					0
Total Complaints Withdrawn by Complainants	0	0	0		0

Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data								2018 Thru 09-30	
	2015		2016		2017					
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data								2018 Thru 09-30	
	2015		2016		2017					
#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>										
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data									2018 Thru 09-30			
	2015		2016		2017								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
Findings After Hearing						0		0		0		0	
Race						0	0	0	0	0	0		0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
Findings Without Hearing						0		0		0		0	
Race						0	0	0	0	0	0	0	0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data								2018 Thru 09-30				
	2015		2016		2017								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data								2018 Thru 09-30				
	2015		2016		2017								
						#	%	#	%	#	%	#	%
Total Number Findings						0		0		0		0	
Appointment/Hire						0	0	0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0	0	0
Awards						0	0	0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0	0	0
	Disciplinary Action												
Demotion						0	0	0	0	0	0	0	0
Reprimand						0	0	0	0	0	0	0	0
Suspension						0	0	0	0	0	0	0	0
Removal						0	0	0	0	0	0	0	0
Other						0	0	0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data									2018 Thru 09-30		
	2015		2016		2017							
	#	%	#	%	#	%	#	%				
Harassment												
Non-Sexual							0	0	0	0	0	0
Sexual							0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0
Reassignment												
Denied							0	0	0	0	0	0
Directed							0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0
Retirement							0	0	0	0	0	0
Termination							0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0
Training							0	0	0	0	0	0
Other							0	0	0	0	0	0
Findings After Hearing							0	0	0	0	0	0
Appointment/Hire							0	0	0	0	0	0
Assignment of Duties							0	0	0	0	0	0
Awards							0	0	0	0	0	0
Conversion to Full-time							0	0	0	0	0	0
Disciplinary Action												
Demotion							0	0	0	0	0	0
Reprimand							0	0	0	0	0	0
Suspension							0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data										
	Previous Fiscal Year Data								2018 Thru 09-30		
	2015		2016		2017		2018				
	#	%	#	%	#	%	#	%			
Removal											
Other											
Duty Hours											
Evaluation Appraisal											
Examination/Test											
	Harassment										
Non-Sexual											
Sexual											
Medical Examination											
Pay (Including Overtime)											
Promotion/Non-Selection											
	Reassignment										
Denied											
Directed											
Reasonable Accommodation											
Reinstatement											
Retirement											
Termination											
Terms/Conditions of Employment											
Time and Attendance											
Training											
Other											
Findings Without Hearing											
Appointment/Hire											
Assignment of Duties											
Awards											

Findings of Discrimination Rendered by Issue	Comparative Data													
	Previous Fiscal Year Data						2018 Thru 09-30							
	2015		2016		2017		2018		2018					
	#	%	#	%	#	%	#	%	#	%				
Conversion to Full-time							0	0	0	0	0	0	0	0
Disciplinary Action														
Demotion							0	0	0	0	0	0	0	0
Reprimand							0	0	0	0	0	0	0	0
Suspension							0	0	0	0	0	0	0	0
Removal							0	0	0	0	0	0	0	0
Other							0	0	0	0	0	0	0	0
Duty Hours							0	0	0	0	0	0	0	0
Evaluation Appraisal							0	0	0	0	0	0	0	0
Examination/Test							0	0	0	0	0	0	0	0
Harassment														
Non-Sexual							0	0	0	0	0	0	0	0
Sexual							0	0	0	0	0	0	0	0
Medical Examination							0	0	0	0	0	0	0	0
Pay (Including Overtime)							0	0	0	0	0	0	0	0
Promotion/Non-Selection							0	0	0	0	0	0	0	0
Reassignment														
Denied							0	0	0	0	0	0	0	0
Directed							0	0	0	0	0	0	0	0
Reasonable Accommodation							0	0	0	0	0	0	0	0
Reinstatement							0	0	0	0	0	0	0	0
Retirement							0	0	0	0	0	0	0	0
Termination							0	0	0	0	0	0	0	0
Terms/Conditions of Employment							0	0	0	0	0	0	0	0
Time and Attendance							0	0	0	0	0	0	0	0
Training							0	0	0	0	0	0	0	0
Other							0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data					2018 Thru 09-30	
				2015	2016		2017
Total complaints from previous Fiscal Years				0	0	0	0
Total Complainants				0	0	0	0
	Number complaints pending						
Investigation				0	0	0	0
ROI issued, pending Complainant's action				0	0	0	0
Hearing				0	0	0	0
Final Agency Action				0	0	0	0

Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data					2018 Thru 09-30	
				2015	2016		2017
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	0	0

Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have completed the biennial No FEAR Act training for FY 2018, and will again for FY 2020.

Delivery of Training	Training Schedule	Training Completion Date
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding.</p> <p>Biennial training for entire agency.</p>	<p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial training No FEAR Act training for FY 2018.</p>