





















Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data									2017 Thru 03-31			
	2014		2015		2016								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Non-EEO						0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>						0		0		0		0	
Race						0	0	0	0	0	0		0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>						0		0		0		0	
Race						0	0	0	0	0	0	0	0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									2017 Thru 03-31
	2014		2015		2016					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>										
GINA										
Non-EEO										

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data									2017 Thru 03-31
	2014		2015		2016					
<b>Total Number Findings</b>										
Appointment/Hire										
Assignment of Duties										
Awards										
Conversion to Full-time										
Disciplinary Action										
Demotion										
Reprimand										
Suspension										
Removal										
Other										
Duty Hours										
Evaluation Appraisal										
Examination/Test										
Harassment										
Non-Sexual										
Sexual										

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2017 Thru 03-31			
	2014		2015		2016							
	#	%	#	%	#	%	#	%				
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0			0	0
Time and Attendance					0	0	0	0			0	0
Training					0	0	0	0			0	0
Other					0	0	0	0			0	0
<b>Findings After Hearing</b>					0		0				0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2017 Thru 03-31			
	2014		2015		2016							
	#	%	#	%	#	%	#	%				
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>					0		0		#		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0



<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						
	<b>Previous Fiscal Year Data</b>						<b>2017 Thru 03-31</b>
				<b>2014</b>	<b>2015</b>	<b>2016</b>	
Total complaints from previous Fiscal Years				0	0	0	0
Total Complainants				0	0	0	0
	<b>Number complaints pending</b>						
Investigation				0	0	0	0
ROI issued, pending Complainant's action				0	0	0	0
Hearing				0	0	0	0
Final Agency Action				0	0	0	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>						
	<b>Previous Fiscal Year Data</b>						<b>2017 Thru 03-31</b>
				<b>2014</b>	<b>2015</b>	<b>2016</b>	
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	0	0

## Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have previously received biennial No FEAR Act training between August and September 2016, and will again prior to September 30, 2018.

<b>Delivery of Training</b>	<b>Training Schedule</b>	<b>Training Completion Date</b>
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding.</p> <p>Biennial training for entire agency.</p>	<p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial training No FEAR Act training by September 30, 2016. The next training will occur before the end of FY 2018.</p>