



















Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				2018 Thru 12-31
	2015	2016	2017		
Total Complaints Dismissed by Agency	0	0	0		0
Average days pending prior to dismissal	0	0	0		0
<b>Complaints Withdrawn by Complainants</b>					0
Total Complaints Withdrawn by Complainants	0	0	0		0

Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data								2018 Thru 12-31	
	2015		2016		2017					
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data										
	Previous Fiscal Year Data								2018 Thru 12-31		
	2015		2016		2017						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											
#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0	0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data								2018 Thru 12-31				
	2015		2016		2017								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>						0		0		0		0	
Race						0	0	0	0	0	0		0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>						0		0		0		0	
Race						0	0	0	0	0	0	0	0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data								2018 Thru 12-31				
	2015		2016		2017								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data								2018 Thru 12-31				
	2015		2016		2017								
						#	%	#	%	#	%	#	%
<b>Total Number Findings</b>						0		0		0		0	
Appointment/Hire						0	0	0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0	0	0
Awards						0	0	0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0	0	0
	Disciplinary Action												
Demotion						0	0	0	0	0	0	0	0
Reprimand						0	0	0	0	0	0	0	0
Suspension						0	0	0	0	0	0	0	0
Removal						0	0	0	0	0	0	0	0
Other						0	0	0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2018 Thru 12-31			
	2015		2016		2017							
	#	%	#	%	#	%	#	%				
Harassment												
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0			0	0
Time and Attendance					0	0	0	0			0	0
Training					0	0	0	0			0	0
Other					0	0	0	0			0	0
<b>Findings After Hearing</b>												
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data										
	Previous Fiscal Year Data								2018 Thru 12-31		
	2015		2016		2017		2018				
	#	%	#	%	#	%	#	%			
Removal											
Other											
Duty Hours											
Evaluation Appraisal											
Examination/Test											
	Harassment										
Non-Sexual											
Sexual											
Medical Examination											
Pay (Including Overtime)											
Promotion/Non-Selection											
	Reassignment										
Denied											
Directed											
Reasonable Accommodation											
Reinstatement											
Retirement											
Termination											
Terms/Conditions of Employment											
Time and Attendance											
Training											
Other											
<b>Findings Without Hearing</b>											
Appointment/Hire											
Assignment of Duties											
Awards											

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data								2018 Thru 12-31	
	2015		2016		2017					
	#	%	#	%	#	%	#	%		
Conversion to Full-time										
	Disciplinary Action									
Demotion										
Reprimand										
Suspension										
Removal										
Other										
Duty Hours										
Evaluation Appraisal										
Examination/Test										
	Harassment									
Non-Sexual										
Sexual										
Medical Examination										
Pay (Including Overtime)										
Promotion/Non-Selection										
	Reassignment									
Denied										
Directed										
Reasonable Accommodation										
Reinstatement										
Retirement										
Termination										
Terms/Conditions of Employment										
Time and Attendance										
Training										
Other										

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						
	<b>Previous Fiscal Year Data</b>					<b>2018 Thru 12-31</b>	
				<b>2015</b>	<b>2016</b>		<b>2017</b>
Total complaints from previous Fiscal Years				0	0	0	0
Total Complainants				0	0	0	0
	<b>Number complaints pending</b>						
Investigation				0	0	0	0
ROI issued, pending Complainant's action				0	0	0	0
Hearing				0	0	0	0
Final Agency Action				0	0	0	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>						
	<b>Previous Fiscal Year Data</b>					<b>2018 Thru 12-31</b>	
				<b>2015</b>	<b>2016</b>		<b>2017</b>
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	0	0

## Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have completed the biennial No FEAR Act training for FY 2018, and will again for FY 2020.

<b>Delivery of Training</b>	<b>Training Schedule</b>	<b>Training Completion Date</b>
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding.</p> <p>Biennial training for entire agency.</p>	<p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial training No FEAR Act training for FY 2018.</p>