

	Comparative Data									
	Previous Fiscal Year Data								2015 Thru	
					2013		2014			
					#	%	#	%	#	%
Total Final Agency Actions Finding Discrimination										
Total Number Findings					0	0	0	0	0	0
Without Hearing					0	0	0	0	0	0
With Hearing					0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data								2015 Thru	
					2013		2014			
					#	%	#	%	#	%
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>										
Total Number Findings					0		0		0	
Race					0	0	0	0	0	0
Color					0	0	0	0	0	0
Religion					0	0	0	0	0	0
Reprisal					0	0	0	0	0	0
Sex					0	0	0	0	0	0
PDA					0	0	0	0	0	0
National Origin					0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0
Age					0	0	0	0	0	0
Disability					0	0	0	0	0	0
GINA					0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0
Findings After Hearing					0		0		0	
Race					0	0	0	0	0	0
Color					0	0	0	0	0	0
Religion					0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data								2015 Thru 12-31	
					2013		2014			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>					#	%	#	%	#	%
Reprisal					0	0	0	0	0	0
Sex					0	0	0	0	0	0
PDA					0	0	0	0	0	0
National Origin					0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0
Age					0	0	0	0	0	0
Disability					0	0	0	0	0	0
GINA					0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0
Findings Without Hearing					0		0		0	
Race					0	0	0	0	0	0
Color					0	0	0	0	0	0
Religion					0	0	0	0	0	0
Reprisal					0	0	0	0	0	0
Sex					0	0	0	0	0	0
PDA					0	0	0	0	0	0
National Origin					0	0	0	0	0	0
Equal Pay Act					0	0	0	0	0	0
Age					0	0	0	0	0	0
Disability					0	0	0	0	0	0
GINA					0	0	0	0	0	0
Non-EEO					0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data								2015 Thru 12-31	
			2013		2014					
					#	%	#	%	#	%
Total Number Findings					0		0		0	
Appointment/Hire					0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0
Awards					0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0
Disciplinary Action										
Demotion					0	0	0	0	0	0
Reprimand					0	0	0	0	0	0
Suspension					0	0	0	0	0	0
Removal					0	0	0	0	0	0
Other					0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0
Harassment										
Non-Sexual					0	0	0	0	0	0
Sexual					0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0
Reassignment										
Denied					0	0	0	0	0	0
Directed					0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0
Retirement					0	0	0	0	0	0
Termination					0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data								2015 Thru 12-31	
			2013		2014					
			#	%	#	%	#	%		
Terms/Conditions of Employment			0	0	0	0	0	0		
Time and Attendance			0	0	0	0	0	0		
Training			0	0	0	0	0	0		
Other			0	0	0	0	0	0		
Findings After Hearing			0		0		0			
Appointment/Hire			0	0	0	0	0	0		
Assignment of Duties			0	0	0	0	0	0		
Awards			0	0	0	0	0	0		
Conversion to Full-time			0	0	0	0	0	0		
Disciplinary Action										
Demotion			0	0	0	0	0	0		
Reprimand			0	0	0	0	0	0		
Suspension			0	0	0	0	0	0		
Removal			0	0	0	0	0	0		
Other			0	0	0	0	0	0		
Duty Hours			0	0	0	0	0	0		
Evaluation Appraisal			0	0	0	0	0	0		
Examination/Test			0	0	0	0	0	0		
Harassment										
Non-Sexual			0	0	0	0	0	0		
Sexual			0	0	0	0	0	0		
Medical Examination			0	0	0	0	0	0		
Pay (Including Overtime)			0	0	0	0	0	0		
Promotion/Non-Selection			0	0	0	0	0	0		
Reassignment										
Denied		0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data								2015 Thru 12-31	
	2013		2014		2015		2015			
	#	%	#	%	#	%	#	%		
Directed										
Reasonable Accommodation										
Reinstatement										
Retirement										
Termination										
Terms/Conditions of Employment										
Time and Attendance										
Training										
Other										
Findings Without Hearing										
Appointment/Hire										
Assignment of Duties										
Awards										
Conversion to Full-time										
Disciplinary Action										
Demotion										
Reprimand										
Suspension										
Removal										
Other										
Duty Hours										
Evaluation Appraisal										
Examination/Test										
Harassment										
Non-Sexual										
Sexual										

Findings of Discrimination Rendered by Issue	Comparative Data										
	Previous Fiscal Year Data								2015 Thru 12-31		
					2013		2014		#	%	
					#	%	#	%			
Medical Examination						0	0	0	0	0	0
Pay (Including Overtime)						0	0	0	0	0	0
Promotion/Non-Selection						0	0	0	0	0	0
Reassignment											
Denied						0	0	0	0	0	0
Directed						0	0	0	0	0	0
Reasonable Accommodation						0	0	0	0	0	0
Reinstatement						0	0	0	0	0	0
Retirement						0	0	0	0	0	0
Termination						0	0	0	0	0	0
Terms/Conditions of Employment						0	0	0	0	0	0
Time and Attendance						0	0	0	0	0	0
Training						0	0	0	0	0	0
Other						0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data										
	Previous Fiscal Year Data								201 Thru 12-31		
					2013		2014		#	%	
					#	%	#	%			
Total complaints from previous Fiscal Years						0	0	0	0	0	
Total Complainants						0	0	0	0	0	
Number complaints pending											
Investigation						0	0	0	0	0	
ROI issued, pending Complainant's action						0	0	0	0	0	
Hearing						0	0	0	0	0	
Final Agency Action						0	0	0	0	0	

Complaint Investigations	Comparative Data				
	Previous Fiscal Year Data				2015 Thru 12-31
			2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames			0	0	0

Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board Department administers No FEAR Act training to all new employees as part of the onboarding process. Due to the recent establishment of the Board, the agency's first refresher training for employees will be held in FY 16.

Delivery of Training	Training Schedule	Training Completion Date
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding</p>	<p>Percentage of employees who completed No FEAR training upon onboarding: 100%</p> <p>Biennial training will occur in FY16.</p>