

Attachment A

- **Administrative Equal Employment Opportunity (EEO) Complaint Data (FY 2014-4FY 2017)**

- **No FEAR Act Training Plan**

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

Privacy and Civil Liberties Oversight Board

FY 2014 - Q4 FY 2017

Complaint Activity	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
	2014	2015	2016		
Number of Complaints Filed	0	0	0	0	0
Number of Complainants	0	0	0	0	0
Repeat Filers	0	0	0	0	0

Complaints by Basis	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
	2014	2015	2016		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
PDA	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
GINA	0	0	0	0	0
Non-EEO	0	0	0	0	0

Complaints by Issue	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016		
Appointment/Hire	0	0	0	0	
Assignment of Duties	0	0	0	0	
Awards	0	0	0	0	
Conversion to Full-time	0	0	0	0	
Disciplinary Action					
Demotion	0	0	0	0	
Reprimand	0	0	0	0	
Suspension	0	0	0	0	
Removal	0	0	0	0	
Other	0	0	0	0	
Duty Hours	0	0	0	0	
Evaluation Appraisal	0	0	0	0	
Examination/Test	0	0	0	0	
Harassment					
Non-Sexual	0	0	0	0	
Sexual	0	0	0	0	
Medical Examination	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	
Reassignment					
Denied	0	0	0	0	
Directed	0	0	0	0	
Reasonable Accommodation	0	0	0	0	
Reinstatement	0	0	0	0	

Complaints by Issue	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016		
Retirement	0	0	0	0	
Termination	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	
Time and Attendance	0	0	0	0	
Training	0	0	0	0	
Other	0	0	0	0	

Processing Time	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
	2014	2015	2016		
	Complaints pending during fiscal year				
Average number of days in investigation	0	0	0	0	
Average number of days in final action	0	0	0	0	
	Complaint pending during fiscal year where hearing was requested				
Average number of days in investigation	0	0	0	0	
Average number of days in final action	0	0	0	0	
	Complaint pending during fiscal year where hearing was not requested				
Average number of days in investigation	0	0	0	0	
Average number of days in final action	0	0	0	0	

Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
	2014	2015	2016		
Total Complaints Dismissed by Agency	0	0	0	0	
Average days pending prior to dismissal	0	0	0	0	
	Complaints Withdrawn by Complainants				0

Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				2017 Thru 09-30
	2014	2015	2016		
Total Complaints Withdrawn by Complainants	0	0	0		0

Total Final Agency Actions Finding Discrimination	Comparative Data										
	Previous Fiscal Year Data									2017 Thru 09-30	
	2014		2015		2016						
	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0	0	0	0	0	0	0	0	0	0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Basis	Comparative Data										
	Previous Fiscal Year Data									2017 Thru 09-30	
	2014		2015		2016						
#	%	#	%	#	%	#	%	#	%		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											
Total Number Findings	0		0		0	0	0	0	0		
Race	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	
GINA	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data								2017 Thru 09-30				
	2014		2015		2016								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Non-EEO						0	0	0	0	0	0	0	0
Findings After Hearing						0		0		0		0	
Race						0	0	0	0	0	0		0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
Findings Without Hearing						0		0		0		0	
Race						0	0	0	0	0	0	0	0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									2017 Thru 09-30
	2014		2015		2016					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>										
GINA										
Non-EEO										

Findings of Discrimination Rendered by Issue	Comparative Data									
	Previous Fiscal Year Data									2017 Thru 09-30
	2014		2015		2016					
Total Number Findings										
Appointment/Hire										
Assignment of Duties										
Awards										
Conversion to Full-time										
Disciplinary Action										
Demotion										
Reprimand										
Suspension										
Removal										
Other										
Duty Hours										
Evaluation Appraisal										
Examination/Test										
Harassment										
Non-Sexual										
Sexual										

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2017 Thru 09-30			
	2014		2015		2016							
	#	%	#	%	#	%	#	%				
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
Reassignment												
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0			0	0
Time and Attendance					0	0	0	0			0	0
Training					0	0	0	0			0	0
Other					0	0	0	0			0	0
Findings After Hearing					0		0				0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion					0	0	0	0	0	0	0	0
Reprimand					0	0	0	0	0	0	0	0
Suspension					0	0	0	0	0	0	0	0
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2017 Thru 09-30			
	2014		2015		2016							
	#	%	#	%	#	%	#	%				
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
	Harassment											
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
	Reassignment											
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		#		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0
Conversion to Full-time					0	0	0	0	0	0	0	0
	Disciplinary Action											
Demotion					0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2017 Thru 09-30		
	2014		2015		2016								
	#	%	#	%	#	%	#	%					
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection													
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination													
Terms/Conditions of Employment													
Time and Attendance													
Training													
Other													

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data						2017 Thru 09-30
				2014	2015	2016	
Total complaints from previous Fiscal Years				0	0	0	0
Total Complainants				0	0	0	0
	Number complaints pending						
Investigation				0	0	0	0
ROI issued, pending Complainant's action				0	0	0	0
Hearing				0	0	0	0
Final Agency Action				0	0	0	0

Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data						2017 Thru 09-30
				2014	2015	2016	
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	0	0

Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have previously received biennial No FEAR Act training between August and September 2016, and will again prior to September 30, 2018.

Delivery of Training	Training Schedule	Training Completion Date
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding.</p> <p>Biennial training for entire agency.</p>	<p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial training No FEAR Act training by September 30, 2016. The next training will occur before the end of FY 2018.</p>