

**Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:**

Privacy and Civil Liberties Oversight Board

FY 2016 - Q FY 2019

Complaint Activity	Comparative Data				
	Previous Fiscal Year Data				2019 Thru 12-31
	2016	2017	2018		
Number of Complaints Filed	0	0	0	0	0
Number of Complainants	0	0	0	0	0
Repeat Filers	0	0	0	0	0

Complaints by Basis	Comparative Data				
	Previous Fiscal Year Data				2019 Thru 12-31
	2016	2017	2018		
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>					
Race	0	0	0	0	0
Color	0	0	0	0	0
Religion	0	0	0	0	0
Reprisal	0	0	0	0	0
Sex	0	0	0	0	0
PDA	0	0	0	0	0
National Origin	0	0	0	0	0
Equal Pay Act	0	0	0	0	0
Age	0	0	0	0	0
Disability	0	0	0	0	0
GINA	0	0	0	0	0

Complaints by Basis	Comparative Data				
	Previous Fiscal Year Data				2019 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018		
Non-EEO	0	0	0	0	

Complaints by Issue	Comparative Data				
	Previous Fiscal Year Data				2019 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018		
Appointment/Hire	0	0	0	0	
Assignment of Duties	0	0	0	0	
Awards	0	0	0	0	
Conversion to Full-time	0	0	0	0	
Disciplinary Action					
Demotion	0	0	0	0	
Reprimand	0	0	0	0	
Suspension	0	0	0	0	
Removal	0	0	0	0	
Other	0	0	0	0	
Duty Hours	0	0	0	0	
Evaluation Appraisal	0	0	0	0	
Examination/Test	0	0	0	0	
Harassment					
Non-Sexual	0	0	0	0	
Sexual	0	0	0	0	
Medical Examination	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	

Complaints by Issue		Comparative Data			
		Previous Fiscal Year Data			2019 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2016	2017	2018	
Promotion/Non-Selection		0	0	0	0
	Reassignment				
Denied		0	0	0	0
Directed		0	0	0	0
Reasonable Accommodation		0	0	0	0
Reinstatement		0	0	0	0
Retirement		0	0	0	0
Termination		0	0	0	0
Terms/Conditions of Employment		0	0	0	0
Time and Attendance		0	0	0	0
Training		0	0	0	0
Other		0	0	0	0

Processing Time	Comparative Data			
	Previous Fiscal Year Data			2019 Thru 12-31
	2016	2017	2018	
	Complaints pending during fiscal year			
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0
	Complaint pending during fiscal year where hearing was requested			
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0
	Complaint pending during fiscal year where hearing was not requested			
Average number of days in investigation	0	0	0	0
Average number of days in final action	0	0	0	0

Complaints Dismissed by Agency	Comparative Data				
	Previous Fiscal Year Data				2019 Thru 12-31
	2016	2017	2018		
Total Complaints Dismissed by Agency	0	0	0		0
Average days pending prior to dismissal	0	0	0		0
	Complaints Withdrawn by Complainants				0
Total Complaints Withdrawn by Complainants	0	0	0		0

Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data								2019 Thru 12-31	
	2016		2017		2018					
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data										
	Previous Fiscal Year Data								2019 Thru 12-31		
	2016		2017		2018						
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											
#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data								2019 Thru 12-31				
	2016		2017		2018								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
Findings After Hearing						0		0		0		0	
Race						0	0	0	0	0	0		0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0
Findings Without Hearing						0		0		0		0	
Race						0	0	0	0	0	0	0	0
Color						0	0	0	0	0	0	0	0
Religion						0	0	0	0	0	0	0	0
Reprisal						0	0	0	0	0	0	0	0
Sex						0	0	0	0	0	0	0	0
PDA						0	0	0	0	0	0	0	0
National Origin						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data										2019 Thru 12-31		
	2016		2017		2018								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
						#	%	#	%	#	%	#	%
Equal Pay Act						0	0	0	0	0	0	0	0
Age						0	0	0	0	0	0	0	0
Disability						0	0	0	0	0	0	0	0
GINA						0	0	0	0	0	0	0	0
Non-EEO						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2019 Thru 12-31		
	2016		2017		2018								
						#	%	#	%	#	%	#	%
Total Number Findings						0		0		0		0	
Appointment/Hire						0	0	0	0	0	0	0	0
Assignment of Duties						0	0	0	0	0	0	0	0
Awards						0	0	0	0	0	0	0	0
Conversion to Full-time						0	0	0	0	0	0	0	0
Disciplinary Action													
Demotion						0	0	0	0	0	0	0	0
Reprimand						0	0	0	0	0	0	0	0
Suspension						0	0	0	0	0	0	0	0
Removal						0	0	0	0	0	0	0	0
Other						0	0	0	0	0	0	0	0
Duty Hours						0	0	0	0	0	0	0	0
Evaluation Appraisal						0	0	0	0	0	0	0	0
Examination/Test						0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data																	
	Previous Fiscal Year Data								2019 Thru 12-31									
	2016		2017		2018													
	#	%	#	%	#	%	#	%										
	Harassment																	
Non-Sexual											0	0	0	0	0	0	0	0
Sexual											0	0	0	0	0	0	0	0
Medical Examination											0	0	0	0	0	0	0	0
Pay (Including Overtime)											0	0	0	0	0	0	0	0
Promotion/Non-Selection											0	0	0	0	0	0	0	0
	Reassignment																	
Denied											0	0	0	0	0	0	0	0
Directed											0	0	0	0	0	0	0	0
Reasonable Accommodation											0	0	0	0	0	0	0	0
Reinstatement											0	0	0	0	0	0	0	0
Retirement											0	0	0	0	0	0	0	0
Termination											0	0	0	0	0	0	0	0
Terms/Conditions of Employment											0	0	0	0	0	0	0	0
Time and Attendance											0	0	0	0	0	0	0	0
Training											0	0	0	0	0	0	0	0
Other											0	0	0	0	0	0	0	0
Findings After Hearing											0		0		0		0	
Appointment/Hire											0	0	0	0	0	0	0	0
Assignment of Duties											0	0	0	0	0	0	0	0
Awards											0	0	0	0	0	0	0	0
Conversion to Full-time											0	0	0	0	0	0	0	0
	Disciplinary Action																	
Demotion											0	0	0	0	0	0	0	0
Reprimand											0	0	0	0	0	0	0	0
Suspension											0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data								2019 Thru 12-31			
	2016		2017		2018							
	#	%	#	%	#	%	#	%				
Removal					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Duty Hours					0	0	0	0	0	0	0	0
Evaluation Appraisal					0	0	0	0	0	0	0	0
Examination/Test					0	0	0	0	0	0	0	0
	Harassment											
Non-Sexual					0	0	0	0	0	0	0	0
Sexual					0	0	0	0	0	0	0	0
Medical Examination					0	0	0	0	0	0	0	0
Pay (Including Overtime)					0	0	0	0	0	0	0	0
Promotion/Non-Selection					0	0	0	0	0	0	0	0
	Reassignment											
Denied					0	0	0	0	0	0	0	0
Directed					0	0	0	0	0	0	0	0
Reasonable Accommodation					0	0	0	0	0	0	0	0
Reinstatement					0	0	0	0	0	0	0	0
Retirement					0	0	0	0	0	0	0	0
Termination					0	0	0	0	0	0	0	0
Terms/Conditions of Employment					0	0	0	0	0	0	0	0
Time and Attendance					0	0	0	0	0	0	0	0
Training					0	0	0	0	0	0	0	0
Other					0	0	0	0	0	0	0	0
Findings Without Hearing					0		0		#		0	
Appointment/Hire					0	0	0	0	0	0	0	0
Assignment of Duties					0	0	0	0	0	0	0	0
Awards					0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data																	
	Previous Fiscal Year Data								2019 Thru 12-31									
	2016		2017		2018													
	#	%	#	%	#	%	#	%										
Conversion to Full-time											0	0	0	0	0	0	0	0
Disciplinary Action																		
Demotion											0	0	0	0	0	0	0	0
Reprimand											0	0	0	0	0	0	0	0
Suspension											0	0	0	0	0	0	0	0
Removal											0	0	0	0	0	0	0	0
Other											0	0	0	0	0	0	0	0
Duty Hours											0	0	0	0	0	0	0	0
Evaluation Appraisal											0	0	0	0	0	0	0	0
Examination/Test											0	0	0	0	0	0	0	0
Harassment																		
Non-Sexual											0	0	0	0	0	0	0	0
Sexual											0	0	0	0	0	0	0	0
Medical Examination											0	0	0	0	0	0	0	0
Pay (Including Overtime)											0	0	0	0	0	0	0	0
Promotion/Non-Selection											0	0	0	0	0	0	0	0
Reassignment																		
Denied											0	0	0	0	0	0	0	0
Directed											0	0	0	0	0	0	0	0
Reasonable Accommodation											0	0	0	0	0	0	0	0
Reinstatement											0	0	0	0	0	0	0	0
Retirement											0	0	0	0	0	0	0	0
Termination											0	0	0	0	0	0	0	0
Terms/Conditions of Employment											0	0	0	0	0	0	0	0
Time and Attendance											0	0	0	0	0	0	0	0
Training											0	0	0	0	0	0	0	0
Other											0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						
	Previous Fiscal Year Data						2019 Thru 12-31
				2016	2017	2018	
Total complaints from previous Fiscal Years				0	0	0	0
Total Complainants				0	0	0	0
	Number complaints pending						
Investigation				0	0	0	0
ROI issued, pending Complainant's action				0	0	0	0
Hearing				0	0	0	0
Final Agency Action				0	0	0	0

Complaint Investigations	Comparative Data						
	Previous Fiscal Year Data						2019 Thru 12-31
				2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames				0	0	0	0

Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have completed the biennial No FEAR Act training for FY 2018 and will again for FY 2020.

Delivery of Training	Training Schedule	Training Completion Date
<p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p>	<p>Upon onboarding.</p> <p>Biennial training for entire agency.</p>	<p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial No FEAR Act training for FY 2018 and will again for FY 2020.</p>