

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | | |
|---|---------------------------|--|------|--|------|---|---|---|-----------------------|---|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | 2017 Thru 06-30 | | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | | | | | | | | | | | | | |
| | | | | | | # | % | # | % | # | % | # | % |
| Non-EEO | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | |
| Findings After Hearing | | | | | | 0 | | 0 | | 0 | | 0 | |
| Race | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | | 0 |
| Color | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| GINA | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | | |
| Findings Without Hearing | | | | | | 0 | | 0 | | 0 | | 0 | |
| Race | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Basis | Comparative Data | | | | | | | | | | | | |
|---|---------------------------|--|------|--|------|---|---|---|---|-----------------------|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | | 2017 Thru 06-30 | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | | | | | | | | | | | | | |
| | | | | | | # | % | # | % | # | % | # | % |
| GINA | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | | |
|--|---------------------------|--|------|--|------|---|---|---|---|-----------------------|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | | 2017 Thru 06-30 | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | | |
| | | | | | | # | % | # | % | # | % | # | % |
| Total Number Findings | | | | | | 0 | | 0 | | 0 | | 0 | |
| Appointment/Hire | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | | |
| Demotion | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | | |
| Non-Sexual | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|---|---|-----------------------|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | 2017 Thru 06-30 | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | |
| | # | % | # | % | # | % | # | % | | | | |
| Medical Examination | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | |
| Denied | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | 0 | 0 | 0 | 0 | | | 0 | 0 |
| Time and Attendance | | | | | 0 | 0 | 0 | 0 | | | 0 | 0 |
| Training | | | | | 0 | 0 | 0 | 0 | | | 0 | 0 |
| Other | | | | | 0 | 0 | 0 | 0 | | | 0 | 0 |
| | | | | | | | | | | | | |
| Findings After Hearing | | | | | 0 | | 0 | | | | 0 | |
| Appointment/Hire | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | | | | | | | | | | |
| Demotion | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|---|---|-----------------------|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | 2017 Thru 06-30 | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | |
| | # | % | # | % | # | % | # | % | | | | |
| Evaluation Appraisal | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Harassment | | | | | | | | | | | |
| Non-Sexual | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Reassignment | | | | | | | | | | | |
| Denied | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | | | | | | | |
| Findings Without Hearing | | | | | 0 | | 0 | | # | | 0 | |
| Appointment/Hire | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full-time | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Disciplinary Action | | | | | | | | | | | |
| Demotion | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data | | | | | | | | | | | | | |
|--|---------------------------|---|------|---|------|---|---|---|---|-----------------------|---|---|---|---|
| | Previous Fiscal Year Data | | | | | | | | | 2017 Thru 06-30 | | | | |
| | 2014 | | 2015 | | 2016 | | | | | | | | | |
| | # | % | # | % | # | % | # | % | | | | | | |
| Reprimand | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | | | |
| Non-Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (Including Overtime) | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | | | | | | | | | | | | |
| Denied | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | | | | | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Pending Complaints Filed in Previous Fiscal Years by Status | Comparative Data | | | | | | |
|--|----------------------------------|--|--|-------------|-------------|-------------|------------------------|
| | Previous Fiscal Year Data | | | | | | 2017 Thru 06-30 |
| | | | | 2014 | 2015 | 2016 | |
| Total complaints from previous Fiscal Years | | | | 0 | 0 | 0 | 0 |
| Total Complainants | | | | 0 | 0 | 0 | 0 |
| | Number complaints pending | | | | | | |
| Investigation | | | | 0 | 0 | 0 | 0 |
| ROI issued, pending Complainant's action | | | | 0 | 0 | 0 | 0 |
| Hearing | | | | 0 | 0 | 0 | 0 |
| Final Agency Action | | | | 0 | 0 | 0 | 0 |

| Complaint Investigations | Comparative Data | | | | | | |
|---|----------------------------------|--|--|-------------|-------------|-------------|------------------------|
| | Previous Fiscal Year Data | | | | | | 2017 Thru 06-30 |
| | | | | 2014 | 2015 | 2016 | |
| Pending Complaints Where Investigations Exceed Required Time Frames | | | | 0 | 0 | 0 | 0 |

Privacy and Civil Liberties Oversight Board No FEAR Act Training Plan

The Privacy and Civil Liberties Oversight Board (PCLOB) administers No FEAR Act training to all new employees as part of the onboarding process. All PCLOB employees have previously received biennial No FEAR Act training between August and September 2016, and will again prior to September 30, 2018.

| Delivery of Training | Training Schedule | Training Completion Date |
|--|---|---|
| <p>Online course delivered by the Department of Treasury.</p> <p>The PCLOB maintains training records for each employee in the agency's files.</p> | <p>Upon onboarding.</p> <p>Biennial training for entire agency.</p> | <p>100% of PCLOB employees who completed No FEAR training upon onboarding.</p> <p>100% of PCLOB employees completed biennial training No FEAR Act training by September 30, 2016. The next training will occur before the end of FY 2018.</p> |